



Keep in mind: **education documents** shall be translated and recognised, if the employer requires this (National Institute of Higher Education, Belarus ENIC) +375172281313, enicbelarus@nihe.by.

Your **medical support** is carried out in accordance with the terms of the employment contract (where it should be clearly indicated at whose expense) and the insurance policy. If necessary, you can get more detailed information from the Ministry of Health by phone:



+375172227080



Exception: citizens of the CIS member states (Azerbaijan, Armenia, Kazakhstan, Kyrgyzstan, Moldova, Tajikistan, Turkmenistan, Uzbekistan, and Ukraine) do not need an insurance policy.

If you arrived with your family, your minor children have access to preschool, school and special **education** on an equal basis with minor Belarusian children. To do this, you must contact the educational authorities at the place of registration. If necessary, you can get more detailed information at the Ministry of Education of the Republic of Belarus by phone:



+375172226197



+375172226481

Remember:

Payment of compulsory **insurance contributions** for state social insurance from your salary is a guarantee of receiving benefits and payments for temporary disability and accidents, as well as family benefits (benefits in connection with birth and childcare), etc., and **income tax** is a guarantee that the employer does not hide the income received through your labor.

At the end of your work, you will be given an employment record book for confirmation of employment period in Belarus and **receiving a pension**.

If you are faced with a **violation of labor rights** by the employer, be sure to contact the Department of State Labor Inspection of the Ministry of Labor and Social Protection of the Republic of Belarus with a written appeal (+375173064117) or to make a court claim at the employer's location with a statement of claim.



+375173064117

Working in Belarus, you will get:

- remuneration of labor equal to that of Belarusians
- payments in connection with the loss of health, occupational capacity
- information on the legislation of the Republic of Belarus from the state bodies of Belarus
- inadmissibility of hiring on conditions that humiliate human dignity, harm health and inadmissibility of other violations of the legislation of Belarus
- protection against discrimination depending based on:
 - gender
 - race
 - nationality
 - language
 - religious or political beliefs
 - participation or non-participation in trade unions or other public associations
 - property or official status
 - age
 - living place
 - physical or mental disabilities, if they do not interfere with the performance of the relevant job duties, other circumstances not related to business qualities and not due to the specifics of labor functions or the status of the employee

Working in Belarus



The Department of
Citizenship and
Migration

Useful tips for foreigners

